



Almont Community Schools Strategic Plan Summary | 2021-2026

Mission

Nurture, prepare, and empower our students to reach their full potential

Vision

Our students will be prepared to positively impact their future, their community, and the world.

Board of Education

President: **Jennifer Mitchell**
Vice President: **Dallas Walton**
Treasurer: **Michael Sullivan**
Secretary: **John Miles**
Trustee: **Angela Edwards**
Trustee: **James Wade**
Trustee: **Janaea Smith**

Belief Statements

We believe:

- Everyone deserves to be treated with respect, care, and dignity.
- Everyone is entitled to a safe and nurturing learning environment.
- Each student is a unique individual that learns and grows in different ways.
- In offering a variety of opportunities to develop our students' academic, social, and mental well-being.
- A successful school district is built on collaboration.

Strategic Goal Areas

Academics

**Learning
Environment**

Communication

**Personnel/
Leadership**

Operations

Superintendent

William Kalmar, Ph.D.



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Academics

Goal Statement: We will provide a well-rounded and exemplary education for every student.

Priority Objectives:

- Increase STEAM opportunities
- Introduce Students to Career and Technical Education
- Provide More Resources for High Need Students
- Continue Review Cycle for K-12 Curriculum to Include Vertical and Horizontal Alignment
- Explore Additional Elective and Scheduling Options to Meet Student Needs

Learning Environment

Goal Statement: We will provide a safe and nurturing learning environment.

Priority Objectives:

- Develop Rotating Schedule to Update Classroom Furniture
- Provide Smaller Class Sizes as Appropriate
- Enhance Classroom Management Protocols for Student Behavior and Safety
- Increase Mental Health Supports for Students
- Develop Outdoor Education Opportunities
- Expand Opportunities for Student Learning Beyond School

Communication

Goal Statement: We will optimize all internal and external communications.

Priority Objectives:

- Develop Marketing Plan
- Utilize District-Wide Calendar
- Utilize School Messenger System More Effectively
- Strengthen Community Awareness Regarding Almont School Successes
- Improve Communication Between Staff and Departments

Personnel/Leadership

Goal Statement: We will provide exceptional personnel to meet district needs.

Priority Objectives:

- Increase Counseling Services
- Increase Staffing Levels as Appropriate to Meet Needs
- Increase Opportunities for Staff Growth
- Retain and Attract Staff
- Transition Planning for Staff Retirement

Facilities/Operations

Goal Statement: We will improve and expand our district facilities and grounds.

Priority Objectives:

- Conduct Comprehensive Facilities Needs and Utilization Study Including Expansion of OP
- Upgrade Buildings, Grounds, and Athletic Facilities
- Create Facilities Committee Including Various Stakeholders
- Improve Signage Around District
- Develop Purchasing and Replacement Plans for Equipment and Other Assets
- Continue Technology Plan Including Funding Sources for Hardware, Infrastructure and Training for Staff
- Develop and Implement Preventative Maintenance Plans District-Wide